

**DESCRIPTION:**

The NextGen Minister is responsible for overseeing the spiritual development, programming, and events for kids, Birth-12<sup>th</sup> grade. The primary focus will be Student Ministry, 7<sup>th</sup>-12<sup>th</sup> grade, while also providing oversight, leadership, and support for Kids Ministry, Birth-6<sup>th</sup> grade. The NextGen Minister will also be an active leader, pastor, and contributor to the overall health of Macomb Christian Church. Reports to Lead Minister.

**PRIMARY RESPONSIBILITIES:**

**Student Ministry**

- Lead all aspects of Macomb Students to ensure all students are welcomed, loved, accepted, challenged, encouraged, supported, and equipped to grow in their spiritual walk with Christ.
- Develop, maintain, and oversee major Student Ministry programs, events, retreats, and growth opportunities.
- Serve as the primary communicator/teacher for major programs and events.
- Select, edit, utilize, and/or write effective curriculum that is biblical, relevant, and engaging for students.
- Recruit, equip, encourage, and empower adult leaders to serve in the Student Ministry faithfully and consistently.
- Ensure the development of a student-led worship team.
- Develop and oversee a student-led leadership team which equips and empowers students to lead, grow, and serve.
- Make personal relationships with students a priority to help them grow in their spiritual journey.
- Seek opportunities to build relationships with students in the community.

**Kids Ministry**

- Oversee all aspects of Macomb Kids by leading a team of volunteers.
- Oversee all programs, events, and growth opportunities for kids and families, placing a priority on Sunday morning programming.
- Oversee the selection, development, distribution, and presentation of effective curriculum that is biblical, relevant, and engaging for kids.
- Recruit, equip, encourage, and empower adult leaders to serve in the Kids Ministry faithfully and consistently.

**SECONDARY RESPONSIBILITIES:**

**Ministry Support**

- Build and support teams to assist in the ministry by recruiting, training, encouraging, and empowering others (Ephesians 4:11-13).
- Provide oversight, direction, and support for ministry teams assigned by Lead Minister.
- Participate and actively engage in staff meetings, leadership meetings, retreats, etc.
- Be an active participant in the church body by attending and contributing to major church events that may fall outside of the primary responsibilities.
- Be willing to meet the needs of the congregation including, but not limited to: pastoral care, spiritual direction, sick visits, funerals, weddings, pre-marital counseling, etc.
- Faithfully complete all other duties assigned by Lead Minister.

**Team Values**

- INTEGRITY - Doing what we say we will do and admitting when we mess-up.
- INTENTIONAL - Deliberate and purposeful in everything we do.
- RESPONSIBLE - Work hard and be accountable for what we've been called to do.
- TEAM PLAYER - Working together to pursue our mission.
- ADAPTABLE - Being flexible to new ideas and challenges that come our way.
- ATTITUDE - Have a positive approach to our ministry and teammates.

**MINIMUM REQUIREMENTS:**

**Qualities:**

- Leader, teacher, relational, inspirational, positive, high character, etc.
- Exhibit biblical qualities of a leader listed in 1 Timothy 3:1-13 and Titus 1:6-9.

**Experience:**

- Previous ministry experience is preferred, but not required.

**Education:**

- Bachelor's Degree, preferably in ministry from a Restoration Movement college.

**Beliefs:**

- Macomb Christian Church Statement of Faith.
- Committed to the ideals of the Restoration Movement.
- Faithful to biblical standards regarding marriage, sexuality, purity, etc.
- Inerrancy, authority, sufficiency, and inspiration of the Bible as the Word of God.