

**ABOUT OUR CHURCH:**

Macomb Christian Church has a Sunday morning attendance of 250-300 but has the history and potential of being much larger. A new Lead Minister, Kurt Charlton, was hired in August 2023 and the former Lead Minister transitioned to the role of Teaching Minister, Andy Timm. Kurt's passion is for organizational health and is working to breathe new life into our staff, ministries, leadership development, and organizational structure. This exciting time of restructuring and transition is a perfect time for a new NextGen Minister to jump on board and contribute to our growth.

Our facility allows plenty of space for ministry and was recently updated, refreshed, and remodeled in the past few years. The 300-seat auditorium features a large stage, professional A/V equipment, and room for growth. Large group events can be held in the full-size gymnasium and commercial kitchen.

The NextGen Minister will have plenty of space and resources for ministry in our NextGen area, which was built 10 years ago. Both the Student and Kids wings have large group worship spaces which hold over 60 kids. The Kids wing has a fresh and vibrant design and plenty of age-appropriate rooms. The Students have a café area and use multiple breakout rooms for small group discussions.

**ABOUT OUR AREA:**

Macomb Christian Church is in the heart of Macomb County, which is the third largest county in Michigan. With a population of almost 900,000, Macomb County is home to a very diverse population. The southern part of the county is just outside of downtown Detroit and is mostly urban. The northern part of the county is very rural and has a lot of parks, farmland, and golf courses.

The church is in Shelby Township, which is a highly populated suburban area of 80,000 residents in the middle of the county. This transitional area is mostly comprised of sub-divisions and new developments. A couple of miles to the south is a major highway where you can find countless stores, restaurants, entertainment venues, etc. A few miles to the north are rural farmland, but the area is quickly being converted to sub-division housing. There are a lot of parks, trails, ponds, and outdoor activities in the region.

**ABOUT OUR NEXTGEN MINISTRY:**

Most of the NextGen Minister's time and duties will focus on leading Macomb Students. The secondary role will be overseeing Macomb Kids. Both ministries have amazing volunteers who do a wonderful job of serving our kids and students. The NextGen Minister will provide leadership, direction, oversight, and consistency to these ministries. Here is a breakdown of the ages and programming:

**Macomb Kids:**     Preschool: Birth-Pre-K | Elementary: K-4<sup>th</sup> grade | Tweens: 5<sup>th</sup>-6<sup>th</sup> grade

- Sunday morning programming:
  - Preschool/Elementary both services; Tweens 2<sup>nd</sup> service; Special Needs 2<sup>nd</sup> service
- Shine! Wednesday night program:
  - Elementary/Tweens from 6:00-7:30pm, with a family meal at 5:30pm
- Summer Nights summer program: VBS type of event each summer

**Macomb Students:** Jr High: 7<sup>th</sup>-8<sup>th</sup> grade | Sr High: 9<sup>th</sup>-12<sup>th</sup> grade

- Sunday School:
  - Teaching time during 2<sup>nd</sup> service
- Sunday Nights:
  - 6:00-8:00pm program with food, worship, large group message, and small group time
- Michigan Statewide Teen Convention:
  - Friday-Sunday conference held at Great Lakes Christian College each November
- CIY Move Conference:
  - Christ In Youth weeklong conference each summer

**ABOUT OUR PROSPECTIVE CANDIDATE:**

Macomb Christian Church is a non-denominational, independent, Christian Church with strong ties to the Restoration Movement. Candidates from other denominations are welcome, but a preference will be given to those with a background in the Restoration Movement. Candidates will be asked to explain their theology regarding Scripture, baptism, salvation process, heaven, hell, communion, Trinity, etc. They will also need to explain how they will counsel students with relevant issues like sexual identity, sexual integrity, anxiety, depression, etc.

We are looking for a fun and exciting minister who develops relationships with our students and volunteers. The NextGen Minister needs to be comfortable leading, teaching, and organizing ministries. Candidates with little experience can benefit from coaching and oversight from the Lead Minister. Candidates with more experience will be given the freedom to hit the ground running. There is much potential in our NextGen ministry; we just need the right leader to take us to the next level.

**BENEFITS PACKAGE:**

Full-time ministers are offered a very generous benefits package:

- Competitive salary based on market research comparisons, education, and experience
- Housing allowance designation
- Full Medical Insurance, with a small monthly cost for spouse and dependents
- Vision and Dental coverage
- Life Insurance and Disability Insurance
- Retirement plan with employer matching up to 4%
- Convention and continuing education reimbursements and time off
- Minimum of two weeks of vacation, additional vacation is based on full-time experience
- 12 paid holidays (floating) including three personal days
- Paid sabbatical after seven years